

## CORPORATE OFFICE

### **Anti-Bribery and Corruption Statement from the ACTOM Group CEO**

As the Chief Executive Officer of the ACTOM Group, I assert my unwavering commitment to the highest standards of integrity, transparency, and professionalism. Our reputation relies on the trust and confidence of our clients, partners, employees, communities, and all other stakeholders.

ACTOM is dedicated to upholding the highest standards of ethical business conduct. We derive our strength and success from operating with fairness and integrity, firmly enforcing a zero-tolerance policy against bribery and corruption.

ACTOM strives to adhere to all applicable laws and regulations governing its operations. Our comprehensive internal controls, including a robust Code of Ethics policy, ongoing risk assessments, monthly reporting, meticulous record-keeping, and regular audits, are engineered to proactively prevent and address unethical practices.

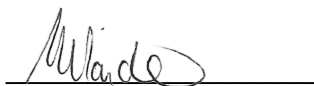
ACTOM delivers continuous training and awareness programs to reinforce our commitment to ethical practices and empower employees with the knowledge to identify and report suspicious activities in alignment with our Code of Ethics. A well-informed workforce is our first line of defence against corruption.

I encourage all employees to report any concerns related to bribery or corruption through our secure and anonymous whistleblower platform at [whistleblower@actom.co.za](mailto:whistleblower@actom.co.za). Every report is treated with the utmost confidentiality and seriousness, subjected to a thorough investigation.

#### **Conclusion:**

Integrity and transparency form the foundation of ACTOM's operations. By upholding the highest ethical standards, we ensure that ACTOM continues to be recognised as a trusted and respected corporate citizen.

I encourage all employees to stand with me in our steadfast commitment to combating bribery and corruption, while upholding ACTOM's core values as outlined in our Code of Ethics.



Mervyn Naidoo  
ACTOM Group CEO

